

DEC 31 2013

32.14-1131
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date: 01.02.14
Time: 2:52pm
Received by: [Signature]

MEMORANDUM

Speaker Judith T. Won Pat
32nd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – November 2013

2014 JAN -2 PM 3:11
[Signature]

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Mary A.Y. Okada
Mary A.Y. Okada, Ed.D.
President

Guam Community College Financial Report

All Current Operating Funds

Revenues and Expenditures (Un-Audited)

Fiscal Year 2014

As of November 30, 2013

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$3,013,633	\$2,283,282	\$4,915	\$1,546,587	\$6,848,417
Received	1,380,069	2,283,282	4,915	1,546,587	5,214,853
FY 2014 Revenue Budget	\$17,461,027	\$11,354,877	\$2,146,542	\$8,252,517	\$39,214,963
<i>Percent Received</i>	8%	20%	0%	19%	13%
Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	\$1,888,392	\$247,003	\$8,262	\$96,581	\$2,240,238
Travel	\$0	\$42,855	\$947	\$31,403	75,205
Contractual Services	\$38,457	\$1,155,102 *	\$1,622,685	\$152,371	2,968,615
Supplies & Materials	\$2,442	\$84,696	\$79,533	\$58,198	224,869
Equipment (under \$250)	\$5,396	\$480,363	\$161,841	\$95,751	743,351
Utilities	\$336,077	-\$2,578	\$0	\$0	333,498
Miscellaneous	\$1,449	\$141,349	\$0	\$3,149,864	3,292,662
Capital Outlay	\$0	\$9,444	\$0	\$115,847	125,291
Administrative Cost Recoveries	\$0	\$0	\$364	\$0	364
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$2,272,212	\$2,158,233	\$1,873,633	\$3,700,016	\$10,004,094
Total Encumbrances	260,899	1,312,793	1,747,335	376,976	3,698,003
Total Expenditures	\$2,011,313	\$845,440	\$126,298	\$3,323,040	\$6,306,091
<i>Percent Expended/Encumbered</i>	13%	19%	87%	45%	26%
Operating Income (loss)	(\$892,143)	\$125,049	(\$1,868,718)	(\$2,153,429)	(\$4,789,241)

*Includes CIP funding for Bldg 200 Renovation

GovGuam Appropriations	Billed	Received	Budget
General Fund	\$2,376,977	\$1,188,488	\$14,261,859
TAF-Lodging Management	24,154	24,154	24,154
LPN/Vocational Guidance	130,428	123,907	782,570
ManPower Development	295,034	0	1,770,203
TAF Supplemental	87,040	43,520	522,241
Capital Improvements Fund	100,000	0	100,000
	\$3,013,633	\$1,380,069	\$17,461,027

Guam Community College Staffing Pattern as of 30-NOV-2013

Position	Home	Organization	Position Title	Name	Current Hire Date	Next Review Date MAX	Ann'l Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
1	PRE005	1010	Office of the President	President	Okada, Mary A.	16-Jun-2007	16-Jun-2014	139,922	43,404	0	2,029	153	4584	1212	26	51,382	191,303
2	PRE007	1010	Office of the President	Program Specialist	Santo Tomas, Dennis J.	10-Sep-2012	31-Dec-2013	51,272	15,905	495	743	153	1572	0	26	18,868	70,140
3	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	19-Sep-2014	28,870	8,956	495	419	153	3940	239	26	14,201	43,072
4	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	01-Oct-2013	35,568	11,033	495	516	153	0	0	26	12,197	47,765
5	PRE002	1030	Communications and Promotions	Assistant Director	Flores, Jayne T.	27-Jul-2009	01-Jan-2014	74,589	23,137	495	1,082	153	1923	239	26	27,030	101,619
6	ASD012	1050	Alumni Relations and Fundraising	Program Specialist	Bilong, Danilo Phibert C.	23-Apr-2012	31-Dec-2013	51,272	15,905	495	743	153	3940	239	26	21,475	72,747
7	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	01-Jan-2014	84,032	26,067	0	1,218	153	3940	239	26	31,617	115,649
8	AAD205	1060	Planning and Development	Program Coordinator I	Joker, Darwin K.	03-Jun-2013	15-Nov-2014	29,286	9,085	495	425	153	3940	239	26	14,336	43,623
9	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	14-Aug-2015	43,784	13,582	495	635	153	4687	298	26	19,850	63,634
10	AAD079	1061	GED	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	10-Jun-2015	34,362	10,659	0	498	153	4687	298	26	16,296	50,657
11	ASD009	1065	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	27-Dec-2014	33,197	10,298	495	481	153	4687	0	26	16,114	49,311
12	ASD022	1065	Facilities	Maintenance Worker	Toves, Albert S.	27-Jun-2011	27-Jun-2014	22,464	6,968	495	326	153	0	0	26	7,942	30,406
13	ASD036	1065	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	10-Oct-2014	22,464	6,968	495	326	153	2582	223	26	10,747	33,211
14	ASD037	1065	Facilities	Maintenance Worker	Rosario, Joaquin U.	20-Nov-2006	23-May-2014	31,013	9,620	495	450	153	1572	223	26	12,513	43,526
15	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	-	19,968	6,194	495	290	153	0	0	26	7,132	27,100
16	ASD041	1065	Facilities	Maintenance Supervisor	**Vacant-Quitugua, J.	J-1	Vacant	22,942	7,117	495	333	153	0	0	26	8,097	31,039
17	ASD034	1065	Facilities	Refrigeration Mechanic I	**Vacant-Muna R.	H-1	Vacant	19,974	6,196	495	290	153	2,401	226	26	9,760	29,734
18	ASD034	1065	Facilities	Engineering Technician I	**Vacant-Rojas, J.	I-1	Vacant	21,389	6,635	495	310	153	2,401	226	26	10,219	31,608
19	AAD036	3000	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	01-Jan-2014	54,974	17,053	495	797	153	1572	223	26	20,293	75,268
20	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	01-Jan-2014	99,694	30,925	495	1,446	153	3175	403	26	36,597	136,292
21	BFD013	3000	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	11-Mar-2014	36,858	11,433	0	534	153	0	0	26	12,121	48,978
22	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	01-Jan-2014	71,552	22,195	495	1,038	153	1923	239	26	26,044	97,596
23	BFD003	3010	Business Office	Accountant I	Aquino, Elizabeth J.	31-Dec-2012	31-Dec-2014	36,982	11,472	495	536	153	0	0	26	12,656	49,639
24	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	16-Aug-2014	29,286	9,085	495	425	153	0	0	26	10,157	39,444
25	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	29-Sep-2014	48,901	15,169	495	709	153	2582	223	26	19,331	68,232
26	BFD008	3010	Business Office	Cashier II	Borja, Levonne G.	14-Feb-2011	14-Feb-2014	18,741	5,813	495	272	153	0	0	26	6,733	25,474
27	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	-	18,720	5,807	495	271	153	0	0	26	6,726	25,446
28	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	10-Aug-2015	47,237	14,653	495	685	153	1572	223	26	17,781	65,018
29	BFD012	3010	Business Office	General Accounting Super	San Nicolas, Cheryl B.	29-Jan-2003	18-Feb-2014	52,499	16,285	0	761	153	3940	239	26	21,378	73,878
30	BFD015	3010	Business Office	Accounting Technician II	Mayo, Lucille A.	10-May-2010	10-May-2014	25,397	7,878	495	368	153	0	0	26	8,894	34,291
31	BFD030	3010	Business Office	Accounting Technician I	Cruz, Darlynn T.	25-Mar-2013	-	18,720	5,807	495	271	153	1923	239	26	8,889	27,609
32	ASD010	3020	Management Information Systems	Data Processing Systems A	Camacho, Francisco C.	23-Aug-1999	01-Jan-2014	73,715	22,866	0	1,069	153	6510	403	26	31,001	104,717
33	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	06-Dec-2014	55,349	17,169	495	803	153	2582	223	26	21,425	76,774
34	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	19-Nov-1990	22-Nov-2015	43,722	13,562	495	634	153	2285	0	26	17,129	60,851
35	ASD006	3020	Management Information Systems	Computer Technician II	Fabro, Jefferson V.	26-Sep-2005	06-Apr-2014	31,013	9,620	495	450	153	6510	403	26	17,631	48,644
36	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coo	Reyes, Richard J.	29-Jul-2013	-	28,683	8,898	495	416	153	1572	223	26	11,756	40,440
37	ASD008	3020	Management Information Systems	Computer Systems Analyst	Duque, Richard O.	10-Oct-2005	11-Apr-2015	38,459	11,930	495	558	153	2582	223	26	15,941	54,400
38	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coo	Camacho, Christopher J.	03-Feb-2003	17-Sep-2014	34,424	10,678	495	499	153	3175	403	26	15,404	49,828
39	ASD025	3020	Management Information Systems	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	30-Apr-2015	31,013	9,620	495	450	153	1572	223	26	12,513	43,526
40	ASD027	3020	Management Information Systems	Computer Systems Analyst	Dacanay, Gerard L.	04-Jun-2001	04-Jun-2015	54,725	16,976	0	794	153	1572	223	26	19,717	74,442
1	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	05-Jul-2011	05-Jul-2014	34,944	10,840	495	507	153	2582	223	26	14,800	49,744
2	BFD006	3030	Human Resources	Human Resources Adminis	Muna, Joann W.	27-Dec-1999	01-Jan-2014	79,830	24,763	0	1,158	153	1923	239	26	28,237	108,067
3	BFD007	3030	Human Resources	Personnel Specialist II	Rojas, Josephine T.	12-Nov-2007	09-Nov-2015	54,226	16,821	495	786	153	2582	223	26	21,060	75,286
4	BFD023	3030	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	31-Dec-2007	31-Dec-2014	40,144	12,453	495	582	153	1572	223	26	15,478	55,622
5	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	12-Jan-2015	40,997	12,717	495	594	153	2582	223	26	16,765	57,762

Guam Community College Staffing Pattern as of 30-NOV-2013

Pos/hr 12/31/13	Position	Home	Organization	Position Title	Name	Current Hire Date	Next Review Date MAX	Ann'l Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
	46	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	-	33,363	10,349	495	484	153	0	0	26	11,481
47	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	01-Jan-2014	65,957	20,460	495	956	153	0	0	26	22,064	88,021
48	BFD016	3040	Materials Management	Buyer II	Rideb, Prncilla K.	15-Sep-2003	20-Jun-2014	28,954	8,981	495	420	153	2582	223	26	12,855	41,808
49	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	01-Nov-2014	27,248	8,452	495	395	153	2582	223	26	12,301	39,549
50	BFD018	3040	Materials Management	Supply Expediter	Bias, Jerome M.	08-Jul-2011	08-Jul-2015	26,770	8,304	495	388	153	1572	0	26	10,912	37,682
51	BFD020	3040	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	11-Jan-2014	25,272	7,839	0	366	153	3940	239	26	12,538	37,810
52	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	08-Aug-2014	24,066	7,465	495	349	153	0	0	26	8,462	32,528
53	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	-	54,517	16,911	495	790	153	1572	223	26	20,145	74,661
54	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	31-Dec-2015	44,096	13,679	0	639	153	2582	223	26	17,276	61,372
55	BFD014	3060	Student Financial Aid	Administrative Assistant	**Vacant-Terlaje, Kenneth C.	J-13	Vacant	38,155	11,836	0	553	153	4,808	277	26	17,627	55,782
56	ASD003	3070	Environmental Health and Safety	Environ Health & Safety Ad	Mangiona, Gregorio T.	20-Sep-2004	01-Jan-2014	56,160	17,421	495	814	153	0	0	26	18,883	75,043
57	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	24-Apr-2015	28,080	8,710	495	407	153	0	0	26	9,766	37,846
58	ASD017	3080	Admin Support Services	Administrative Assistant	Salas, Frank C.	30-Sep-1996	31-Mar-2014	38,147	11,833	0	553	153	0	0	26	12,539	50,687
59	AAD078	5000	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	01-Jan-2014	106,891	33,158	495	1,550	153	3940	239	26	39,535	146,426
60	AAD077	5000	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	28-Apr-2014	28,184	8,743	495	409	153	0	0	26	9,799	37,983
61	AAD003	5020	Admissions	Coordinator, Admissions &	Clymer, Patrick L.	26-Sep-2005	01-Jan-2014	65,312	20,260	495	947	153	2582	223	26	24,660	89,972
62	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	08-Aug-2014	19,843	6,155	495	288	153	2582	223	26	9,896	29,740
63	AAD005	5020	Admissions	Records & Registration Tec	Paulus, Vincent K.	02-Oct-2006	02-Apr-2014	27,144	8,420	495	394	153	0	0	26	9,462	36,606
64	AAD007	5020	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	07-Jun-2014	38,459	11,930	495	558	153	1572	223	26	14,931	53,390
65	AAD008	5020	Admissions	Records & Registration Tec	Masnayon, Edgar C.	18-Sep-2006	18-Mar-2015	29,058	9,014	495	421	153	2582	223	26	12,888	41,946
66	AAD184	5020	Admissions	Records & Registration Sug	Concepcion, Marilyn L.	10-Jul-2006	10-Jul-2014	36,816	11,420	0	534	153	1572	223	26	13,902	50,718
67	AAD187	6000	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	31-Dec-2013	50,253	15,588	495	729	153	1923	239	26	19,128	69,381
68	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	03-Jun-2014	30,971	9,607	495	449	153	1923	239	26	12,867	43,838
69	ASD004	5030	Assessment, Ins Effect and Research	Planner IV	Benavente, Joseph L.	16-Dec-2002	16-Dec-2015	53,477	16,589	0	775	153	1572	0	26	19,089	72,566
70	AAD038	5050	Continuing Education	Assistant Director	Rodgers, Victor	14-Sep-2009	01-Jan-2014	78,395	24,318	495	1,137	153	2285	298	26	28,686	107,081
71	AAD128	5050	Continuing Education	Program Coordinator I	Artero, Pascual S.	15-Jul-2013	-	26,520	8,227	495	385	153	2582	223	26	12,064	38,584
72	AAD040	6000	Dean's Office - TPS	Dean	Flores, Juan P.	14-May-2013	-	83,200	25,809	495	1,206	153	1572	223	26	29,458	112,658
73	AAD204	6000	Dean's Office - TPS	Associate Dean	**Vacant-Sablan, K.	N-4-a	Vacant	68,076	21,117	0	987	153	1,683	226	26	24,166	92,242
74	AAD191	6000	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	28-Aug-2000	16-Feb-2015	33,654	10,440	0	488	153	2582	223	26	13,886	47,540
75	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	01-Aug-2014	37,531	11,642	495	544	153	2582	223	26	15,640	53,171
76	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	01-Aug-2014	46,805	14,519	495	679	153	6510	403	26	22,759	69,563
77	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	01-Aug-2014	44,520	13,810	0	646	153	3940	239	26	18,788	63,308
78	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	01-Aug-2014	44,890	13,925	0	651	153	0	0	26	14,729	59,618
79	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	01-Aug-2014	44,974	13,951	495	652	153	3940	239	26	19,430	64,404
80	AAD150	6110	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	-	32,978	10,230	495	478	153	1572	223	26	13,151	46,130
81	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	01-Aug-2014	52,651	16,332	0	763	153	2582	223	21	20,054	72,705
82	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	01-Aug-2014	57,103	17,713	0	828	153	0	0	26	18,694	75,798
83	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	01-Aug-2014	47,729	14,805	495	692	153	6510	403	26	23,059	70,787
84	AAD155	6110	Automotive Technology	Tool Mechanic	Beltran, Gerald D.	13-May-2013	-	17,638	5,471	495	256	153	0	0	26	6,375	24,014
85	AAD182	6150	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	18-Jan-2000	01-Aug-2014	39,060	12,116	495	566	153	1572	223	26	15,126	54,186
86	AAD183	6150	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	01-Aug-2014	63,924	19,829	0	927	153	3940	239	26	25,088	89,012
87	AAD198	6220	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	01-Aug-2014	84,714	26,278	0	1,228	153	1572	223	26	29,455	114,168
88	AAD010	6220	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	01-Aug-2014	39,917	12,382	495	579	153	0	0	26	13,609	53,526
89	AAD147	6220	Early Childhood Education	Professor	Camacho, Clare A.	17-Aug-1996	01-Aug-2014	78,910	24,478	0	1,144	153	1572	223	26	27,570	106,480
90	AAD185	6220	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	01-Aug-2014	72,862	22,602	495	1,056	153	1923	239	26	26,469	99,331

Guam Community College Staffing Pattern as of 30-NOV-2013

rs/hr 12/31/13	Position	Home	Organization	Position Title	Name	Current Hire Date	Next_Review_Date MAX	Annl Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
91	AAD207	6220	Early Childhood Education	Administrative Assistant	Leon Guerrero, Latisha Ann N.	15-Feb-2010	15-Feb-2014	27,248	8,452	495	395	153	1572	223	26	11,290	38,538
92	AAD089	6410	Criminal Justice	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	-	47,342	14,686	495	686	153	1572	223	26	17,815	65,158
93	AAD176	6410	Criminal Justice	Professor	Cruz, Donna M.	03-May-1999	01-Aug-2014	77,347	23,993	495	1,122	153	1572	223	26	27,558	104,905
94	AAD186	6410	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	05-Oct-2015	39,499	12,253	0	573	153	1923	239	26	15,141	54,641
95	AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	01-Aug-2014	68,632	21,290	495	995	153	1572	223	26	24,728	93,360
96	AAD	6420	Social Science	Instructor	*Vacant-San Nicolas, B.	J-3-a	Vacant	38,735	12,016	495	562	153	5,264	302	21	18,791	57,526
97	AAD051	6420	Social Science	Associate Professor	Armstrong, John M.	13-Aug-1992	01-Aug-2014	62,664	19,438	0	909	153	1572	223	26	22,295	84,959
98	AAD019	6550	Visual Communications	Instructor	Cepeda, Nita Jeannette P.	09-Apr-1992	-	38,741	12,017	495	562	153	6510	403	21	20,140	58,881
99	AAD188	6610	Adult Basic Education	Administrative Aide	Mendiola, Erlinda S.	08-Aug-2011	08-Aug-2014	19,843	6,155	495	288	153	3940	239	26	11,270	31,113
100	AAD056	6710	Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	01-Aug-2014	51,173	15,874	495	742	153	6510	403	26	24,177	75,350
101	AAD156	6710	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	01-Aug-2014	61,320	19,021	0	889	153	1923	239	26	22,227	83,547
102	AAD157	6710	Allied Health	Instructor	Sotomil, Sterlyn E.	01-Aug-2011	01-Aug-2014	43,210	13,404	495	627	153	6510	403	26	21,591	64,801
103	AAD158	6710	Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	01-Aug-2014	53,256	16,520	495	772	153	1572	223	21	19,735	72,991
104	AAD159	6710	Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	01-Aug-2014	54,331	16,854	495	788	153	0	0	26	18,289	72,621
105	AAD062	6810	Tourism	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	01-Aug-2014	73,611	22,834	495	1,067	153	2582	223	26	27,355	100,966
106	AAD029	6810	Tourism	Instructor	Korenko, William E.	20-Jan-1987	01-Aug-2014	66,293	20,564	0	961	153	2582	223	26	24,484	90,776
107	AAD055	6810	Tourism	Associate Professor	Bias, Doreen J.	01-Oct-2010	01-Aug-2014	66,511	20,632	0	964	153	6510	403	26	28,662	95,174
108	AAD057	6810	Tourism	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	01-Aug-2014	60,110	18,646	495	872	153	0	0	26	20,166	80,276
109	AAD061	6810	Tourism	Instructor	*Vacant-Tung, F.	J-3-a	Vacant	38,735	12,016	495	562	153	5,264	302	21	18,791	57,526
110	AAD060	6810	Tourism	Instructor	Poiquit, Christopher D.	01-Aug-2010	01-Aug-2014	36,490	11,319	495	529	153	1572	223	26	14,291	50,781
111	AAD063	6810	Tourism	Professor	Chong, Eric K.	17-Aug-1994	01-Aug-2014	78,120	24,233	495	1,133	153	1572	223	26	27,809	105,929
112	AAD064	6810	Tourism	Instructor	Gamble, Helen L.	02-Oct-1990	01-Aug-2014	49,190	15,259	0	713	153	3940	239	26	20,304	69,495
113	AAD065	6810	Tourism	Instructor	Evangelista, Frank F.	17-Oct-1994	01-Aug-2014	51,694	16,035	495	750	153	3175	403	21	21,011	72,705
114	AAD087	6810	Tourism	Instructor	*Vacant-Odoza, J.	J-3-a	Vacant	38,741	12,017	495	562	153	3,884	0	21	17,110	55,851
115	AAD066	6810	Tourism	Instructor	Yurko, Phyllis A.	03-Aug-1998	01-Aug-2014	48,216	14,957	495	699	153	0	0	26	16,304	64,520
116	AAD068	6810	Tourism	Assistant Professor	Cruz, Carol R.	05-Aug-2002	01-Aug-2014	56,633	17,567	495	821	153	2285	298	26	21,620	78,253
117	AAD089	6810	Tourism	Instructor	Wong, Evon	07-Aug-2009	01-Aug-2014	41,530	12,882	495	602	153	1572	223	26	15,928	57,457
118	AAD098	6810	Tourism	Instructor	Dietrichs, Kevin J.	17-Jan-2005	01-Aug-2014	48,216	14,957	495	699	153	1572	223	26	18,099	66,315
119	AAD070	6810	Tourism	Administrative Aide	Bias, Joanne M.	14-May-2007	14-Nov-2014	23,816	7,388	495	345	153	2582	223	26	11,186	35,002
120	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	01-Aug-2014	36,792	11,413	495	533	153	2582	223	26	15,400	52,192
21	AAD130	6950	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	01-Aug-2014	67,855	21,049	0	984	153	0	0	26	22,186	90,041
22	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	01-Aug-2014	62,664	19,438	0	909	153	1572	223	26	22,295	84,959
23	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	01-Aug-2014	52,214	16,197	0	757	153	3175	403	26	20,685	72,900
24	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	01-Aug-2014	37,901	11,757	495	550	153	3175	403	26	16,533	54,434
25	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	23-Feb-2004	01-Aug-2014	42,286	13,117	0	613	153	1572	0	26	15,455	57,741
26	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	01-Aug-2014	49,190	15,259	495	713	153	0	0	26	16,620	65,811
27	AAD017	6950	Construction Trades	Assistant Instructor	*Vacant-Limtiaco, M.	I-1-d	Vacant	32,329	10,028	495	469	153	0	0	21	11,145	43,474
28	AAD030	6970	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	01-Aug-2014	63,278	19,629	495	918	153	1572	223	26	22,989	86,267
29	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	01-Aug-2014	56,633	17,567	495	821	153	2582	223	26	21,842	78,475
30	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	01-Aug-2014	39,850	12,361	495	578	153	0	0	21	13,587	53,437
31	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	01-Aug-2014	52,735	16,358	495	765	153	1572	223	26	19,566	72,301
32	AAD033	6970	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	01-Aug-2014	65,201	20,225	0	945	153	3175	403	26	24,902	90,103
33	AAD034	6970	Marketing	Instructor	Guerrero, Norma R.	01-Aug-2010	01-Aug-2014	39,514	12,257	0	573	153	6510	403	26	19,896	59,410
34	AAD018	6980	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	01-Aug-2014	65,201	20,225	495	945	153	0	0	21	21,819	87,019
35	AAD027	6990	Supervision and Management	Assistant Professor	Tupaz, Fredenck Q.	01-Oct-2013	01-Aug-2014	45,948	14,253	495	666	153	0	0	26	15,567	61,515

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ns/hr	12/31/13	Position	Home	Organization	Position Title	Name	Current Hire Date	Next Review Date MAX	Anni Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
136	AAD091	7000	Dean's Office - TSS	Associate Dean	Chan, Michael L.	07-Nov-2011	01-Jan-2014	72,259	22,415	495	1,048	153	1923	239	26	26,274	98,533	
137	AAD110	7000	Dean's Office - TSS	Dean	Tudela, Virginia C.	21-Nov-2011	01-Jan-2014	86,590	26,860	495	1,256	153	6510	403	26	35,677	122,267	
138	AAD043	7000	Dean's Office - TSS	Adjunct Associate Dean	**Vacant-Mead, B.	N-4-a	Vacant	68,076	21,117	0	987	153	1,683	226	26	24,166	92,242	
139	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	16-Nov-2014	23,816	7,388	495	345	153	3940	239	26	12,560	36,376	
140	AAD042	7000	Dean's Office - TSS	Word Processing Secretary	Cabatic, Antonia M.	03-Dec-2007	03-Dec-2015	48,506	15,046	0	703	153	3940	239	26	20,082	68,587	
141	AAD120	7000	Dean's Office - TSS	Administrative Aide	Camacho, Katrina R.	11-Mar-2013	-	17,638	5,471	495	256	153	4687	298	26	11,361	28,999	
142	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	01-Oct-2015	36,858	11,433	0	534	153	1923	239	26	14,284	51,141	
143	AAD174	7110	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	01-Aug-2014	67,270	20,867	495	975	153	3175	403	26	26,069	93,339	
144	AAD101	7110	Math	Instructor	Torres, Carl E.	12-Jan-2007	01-Aug-2014	41,126	12,757	495	596	153	0	0	26	14,002	55,128	
145	AAD164	7110	Math	Instructor	Lopez, Jose B.	01-Aug-2011	01-Aug-2014	38,741	12,017	495	562	153	2582	223	21	16,033	54,773	
146	AAD171	7110	Math	Instructor	Roden, Wendell M.	01-Aug-2012	-	38,741	12,017	495	562	153	1572	223	21	15,022	53,763	
147	AAD173	7110	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	-	38,741	12,017	495	562	153	2285	298	26	15,810	54,551	
148	AAD175	7110	Math	Assistant Professor	Datuin, Theresa Ann H.	01-Oct-2010	01-Aug-2014	47,342	14,686	495	686	153	2582	223	26	18,825	66,168	
149	AAD048	7120	Science	Assistant Professor	Sunga, Anthony Jay J.	01-Aug-2010	01-Aug-2013	47,813	14,832	495	693	153	3175	403	26	19,751	67,564	
150	AAD179	7120	Science	Assistant Professor	Kerr, Jo Nita Q.	10-Aug-2007	01-Aug-2014	52,819	16,385	0	766	153	0	0	26	17,303	70,123	
151	AAD180	7120	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	01-Aug-2014	47,813	14,832	495	693	153	3175	403	26	19,751	67,564	
152	AAD112	7210	Student Support Services	Associate Dean	Ige, Joanne A.	29-Aug-2010	01-Jan-2014	73,715	22,866	0	1,069	153	1572	223	26	25,883	99,599	
153	AAD116	7210	Student Support Services	School Aide II	**Vacant-Diaz, J.	E-7	Vacant	22,485	6,975	0	326	0	0	0	26	7,301	29,786	
154	AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	30-Jun-2015	33,654	10,440	0	488	153	3940	0	26	15,020	48,675	
155	AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	19-Apr-2014	22,485	6,975	495	326	153	1923	239	26	10,112	32,597	
156	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorraine R.	04-Jun-1991	04-Dec-2015	33,654	10,440	0	488	153	0	0	26	11,081	44,735	
157	AAD149	7211	Night Administration	Program Specialist	Garcia, Ava M.	08-Jul-2013	17-Mar-2012	49,754	15,434	495	721	153	6510	403	26	23,716	73,470	
158	AAD093	7211	Night Administration	Administrative Aide	Cabrilo, Antonita F.	18-Dec-1995	07-Mar-2014	32,510	10,085	0	471	153	0	0	26	10,709	43,220	
159	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	01-Aug-2014	57,400	17,805	0	832	153	1572	0	26	20,363	77,763	
160	AAD094	7220	Health Services Center	Assistant Professor	**Vacant-de los Santos, M.	J-3-a	Vacant	38,741	12,017	0	562	0	0	0	26	12,579	51,320	
161	AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	01-Jan-2014	56,077	17,395	495	813	153	6510	403	26	25,769	81,846	
162	AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	06-Oct-2014	34,486	10,698	0	500	153	2582	223	26	14,156	48,643	
163	AAD013	7440	Civic Engagement	Program Coordinator III	Duenas, Elizabeth J.	04-Jun-2006	03-Aug-2014	47,694	14,795	0	652	153	6510	403	26	22,553	70,247	
164	AAD009	7510	Office Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	01-Aug-2014	62,664	19,438	0	909	153	1572	223	26	22,295	84,959	
165	AAD011	7510	Office Technology	Assistant Professor	Realica, Tonirose V.	01-Oct-2013	01-Aug-2014	45,948	14,253	495	666	153	1572	223	26	17,362	63,310	
166	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	01-Aug-2014	71,410	22,152	495	1,035	153	0	0	26	23,835	95,245	
167	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	01-Aug-2014	70,711	21,935	495	1,025	153	0	0	26	23,608	94,319	
168	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	01-Aug-2014	70,012	21,718	495	1,015	153	1572	223	26	25,176	95,188	
169	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	01-Aug-2014	70,711	21,935	0	1,025	153	1923	239	26	25,276	95,987	
170	AAD105	7610	Assessment and Counseling	Professor	**Vacant-Sablan, K.	M-9-b	Vacant	80,610	25,005	0	1,169	153	1,683	226	26	28,236	108,847	
171	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	02-Apr-2014	30,971	9,607	495	449	153	1572	223	26	12,499	43,471	
172	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	01-Aug-2014	58,917	18,276	0	854	153	0	0	26	19,283	78,200	
173	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	13-Aug-2012	01-Jan-2014	53,872	16,711	495	781	153	1572	223	26	19,935	73,807	
174	AAD014	7710	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	01-Aug-2014	66,511	20,632	495	964	153	1572	223	26	24,039	90,550	
175	AAD020	7710	Computer Science	Instructor	Setzer, Michael D.	04-Apr-1983	10-Aug-2014	61,824	19,178	0	896	153	1572	223	21	22,022	83,846	
176	AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	01-Aug-2014	53,340	16,546	0	773	153	1572	223	26	19,268	72,608	
177	AAD052	7710	Computer Science	Instructor	**Vacant-Fejerang, E.	J-9-b	Vacant	49,678	15,410	495	720	153	1,683	226	26	18,687	68,364	
178	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	01-Aug-2014	64,562	20,027	495	936	153	2582	223	26	24,417	88,979	
179	AAD081	7750	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	01-Aug-2014	82,230	25,508	0	1,192	153	1572	223	26	28,648	110,878	
180	AAD025	7750	English	Assistant Professor	Tam, Wilson W.	29-Jan-2001	01-Aug-2014	53,878	16,713	0	781	153	1923	239	26	19,810	73,688	

Guam Community College Staffing Pattern as of 30-NOV-2013

ns/hr	12/31/13	Position	Home	Organization	Position Title	Name	Current Hire Date	Next Review Date MAX	Annul Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
181	AAD084	7750	English	Assistant Professor	Huseby, Poli R	24-Aug-1988	01-Aug-2014	63,806	19,793	0	925	153	2582	223	26	23,676	87,483		
182	AAD087	7750	English	Associate Professor	Toves, Rebecca T.	01-Oct-2012	01-Aug-2014	67,855	21,049	0	984	153	3940	239	26	26,365	94,220		
183	AAD194	7750	English	Assistant Professor	De Oro, Vera S	05-Feb-1996	01-Aug-2014	52,819	16,385	495	766	153	6510	403	26	24,712	77,531		
184	AAD088	7750	English	Instructor	**Vacant-Ventura, D	J-3-d	Vacant	39,909	12,380	495	579	153	0	0	26	13,606	53,515		
185	AAD109	7750	English	Assistant Professor	**Vacant-Reid, C	K-5-c	Vacant	48,778	15,131	495	707	153	0	0	26	16,486	65,264		
186	AAD161	7810	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	01-Aug-2014	59,506	18,459	495	863	153	1923	239	26	22,132	81,638		
187	AAD022	7810	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	01-Aug-2014	52,819	16,385	495	766	153	2582	0	26	20,381	73,200		
188	AAD037	7810	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	01-Aug-2013	39,917	12,382	495	579	153	1572	0	26	15,181	55,098		
189	AAD166	7810	Electronics	Assistant Professor	Valenzuela, Renato F.	04-Mar-1980	01-Aug-2014	75,566	23,441	0	1,096	153	3175	403	26	28,268	103,834		
190	AAD168	7810	Electronics	Assistant Professor	Limtiaco, John B.	15-Aug-1991	01-Aug-2014	63,185	19,600	0	916	153	4687	298	26	25,655	88,839		
191	AAD169	7810	Electronics	Instructor	Valenzuela, Jovita A.	16-Aug-1982	01-Aug-2014	71,081	22,049	0	1,031	153	0	0	26	23,233	94,314		
192	AAD172	7810	Electronics	Assistant Instructor	Calbang, Joegines P.	01-Aug-2013	-	33,314	10,334	495	483	153	2582	223	21	14,271	47,585		
193	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	01-Aug-2014	64,140	19,896	495	930	153	6510	403	26	28,387	92,527		
194	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	01-Aug-2014	74,600	23,141	495	1,082	153	2582	223	26	27,676	102,276		
195	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambellun, Juanita I.	23-Aug-2004	23-Aug-2014	38,106	11,820	0	553	153	3175	403	26	16,104	54,210		
196	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	30-Mar-2015	29,058	9,014	495	421	153	1572	223	26	11,878	40,936		
197	AAD100	7950	Learning Resource Center	Library Technician I	Eclavea, Mark E.	27-Jun-2011	27-Jun-2014	19,843	6,155	495	288	153	0	0	26	7,091	26,934		
198	AAD200	7950	Learning Resource Center	Library Technician I	Kowalski, Derrick S.	05-Aug-2013	-	17,638	5,471	495	256	153	1572	223	26	8,170	25,809		
									Total General Funds (01):	9,547,847	67,317	67,317	138,444	29,998	443,724	38820		3,680,035	13,227,982
199	AAD024	6730	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	01-Aug-2014	50,249	15,587	0	729	153	1572	0	26	18,041	68,290		
200	AAD050	6730	Practical Nursing	Instructor	Bordallo, Angela T.	01-Aug-2010	01-Aug-2014	44,520	13,810	495	646	153	0	0	26	15,104	59,624		
201	AAD083	6730	Practical Nursing	Instructor	Loveridge, Rosemary J.	11-Apr-2001	01-Aug-2014	47,729	14,605	495	692	153	0	0	26	16,146	63,874		
202	AAD162	6730	Practical Nursing	Instructor	Melegrito, Loressa M.	01-Aug-2011	01-Aug-2014	43,210	13,404	495	627	153	6510	403	26	21,591	64,801		
203	AAD039	6730	Practical Nursing	Instructor	**Vacant-Mangiona, D	J-3-a	Vacant	38,741	12,017	495	562	0	0	0	26	13,074	51,814		
204	AAD058	6730	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	06-Dec-2014	28,683	8,898	495	416	153	2582	223	26	12,767	41,450		
205	AAD045	6730	Practical Nursing	Nursing & Allied Health Ad	Mangiona, Dorothy-Lou	01-Aug-2012	01-Jan-2014	67,288	20,873	495	976	153	6510	403	26	29,410	96,698		
									Total Practical Nursing Funds (01):	320,419	99,394	2,970	4,646	918	17,174	1,030		126,131	446,550
206	AAD049	7615	Vocational Guidance Program	Instructor	Palomares, Marylee P.	01-Aug-2013	-	38,741	12,017	495	562	153	2582	223	21	16,033	54,773		
207	AAD163	7615	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	01-Aug-2014	53,878	16,713	495	781	153	0	0	26	18,142	72,020		
208	AAD170	7615	Vocational Guidance Program	Assistant Professor	Hartz, Ronald G.	12-Aug-2002	01-Aug-2014	54,970	17,052	495	797	153	2582	223	26	21,302	76,272		
209	AAD178	7615	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	01-Aug-2014	53,878	16,713	495	781	153	3175	403	26	21,720	75,598		
210	AAD195	7615	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	-	38,741	12,017	495	562	153	4687	298	26	18,213	56,953		
									Total Vocational Guidance Program Funds (01):	240,206	74,512	2,475	3,483	765	13,027	1,148		95,410	335,616
211	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	01-Aug-2014	55,494	17,214	495	805	153	0	0	26	18,667	74,161		
212	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	01-Aug-2014	49,165	15,251	495	713	153	2582	223	26	19,417	68,582		
213	AAD026	7810	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	01-Aug-2014	49,257	15,279	495	714	153	0	0	26	16,642	65,898		
214	AAD126	5050	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	01-Jan-2014	77,085	23,912	0	1,118	153	2582	223	26	27,988	105,073		
215	AAD047	5050	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	03-Jun-2014	34,424	10,678	495	499	153	3940	239	26	16,004	50,428		
									Total Man Power Development Funds (04):	265,425	82,335	1,980	3,849	765	9104	686		98,718	364,143
216	PRE001	1050	Alumni Relations and Fundraising	Assistant Director	**Vacant-Reyes, L	O-6-c	Vacant	42,869	13,298	0	622	77	2,404	139	26	16,539	59,408		
217	ASD033	1065	Facilities	Facilities Engineer Adminis	Perez, Lawrence P.	19-Nov-2012	-	62,878	19,505	495	912	153	0	0	26	21,065	83,943		
218	NAF034	1065	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	29-Jul-2014	24,066	7,465	495	349	153	0	0	26	8,462	32,528		
219	NAF014	3020	Management Information Systems	Computer Technician I	De Roca, Victor F.	04-Mar-2013	-	19,968	6,194	495	290	153	3175	0	26	10,307	30,275		
220	NAF030	3045	Bookstore	Cashier I	**Vacant-Camacho, K.	D-1	Vacant	15,840	4,914	495	230	153	4,808	277	26	10,876	26,716		
221	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	**Vacant-Montague, M.	L-4-d	Vacant	53,976	16,743	495	783	153	0	0	26	18,174	72,150		

Guam Community College Staffing Pattern as of 30-NOV-2013

ID	Position	Home	Organization	Position Title	Name	Current Hire Date	Next Review Date MAX	Annl Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
222	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlana O.	24-Oct-2010	01-Jan-2014	74,589	23,137	495	1,082	153	0	0	26	24,867	99,456	
223	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	24-Jul-2014	30,971	9,607	495	449	153	2582	223	26	13,510	44,481	
224	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	01-Aug-2014	54,869	17,020	0	796	153	6510	403	26	24,882	79,751	
225	NAF009	6210	Education	Instructor	Dydasco, Gene G.	1-Aug-13	LTA	37,598	11,663	495	545	0	1,572	223	21	14,498	52,096	
226	NAF029	6230	Sign Language and Inter Training	Emergency instructor	Bamba, Kirsten L.	14-Aug-2013	-	31,382	9,735	495	455	153	0	0	21	10,838	42,220	
227	AAD054	6420	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	-	38,741	12,017	495	562	153	2582	223	26	16,033	54,773	
228	NAF020	6550	Visual Communications	Assistant Instructor	Healy, Paul J.	01-Aug-2012	-	36,070	11,189	495	523	153	3940	239	26	16,539	52,608	
229	AAD059	6810	Tourism	Instructor	Kerner, Paul N.	10-Aug-2007	01-Aug-2014	45,881	14,232	495	665	153	1572	223	26	17,341	63,221	
230	NAF028	6970	Marketing	Administrative Aide	Pascua, Tara Rose A.	11-Mar-2013	28-Apr-2014	22,922	7,110	495	332	153	1572	223	26	9,886	32,807	
231	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	01-Oct-2014	28,683	8,898	495	416	153	1923	239	26	12,124	40,808	
232	NAF021	7110	Math	Instructor	Unten, Trisha D.	01-Aug-2013	-	38,741	12,017	495	562	153	2285	298	26	15,810	54,551	
233	NAF024	7110	Math	Instructor	**New	J-3-a	Vacant	38,735	12,016	495	562	153	2,503	192	26	15,920	54,655	
234	NAF022	7120	Science	Instructor	Paulino, Ronaldo M.	01-Aug-2013	-	38,741	12,017	495	562	153	1572	223	21	15,022	53,763	
235	AAD137	7750	English	Instructor	Bollinger, Simone E.	01-Aug-2011	01-Aug-2014	38,741	12,017	495	562	153	3940	0	26	17,167	55,907	
236	NAF023	7750	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	-	38,741	12,017	495	562	153	2285	298	26	15,810	54,551	
237	NAF026	7750	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	-	38,741	12,017	495	562	153	2582	223	26	16,033	54,773	
238	NAF027	7750	English	Instructor	Ventura, Desiree T.	01-Aug-2013	01-Aug-2014	39,917	12,382	495	579	153	0	0	26	13,609	53,526	
239	NAF025	7750	English	Instructor	**Vacant-Naholowaa, L.	11-Jan-13	Vacant	38,741	12,017	495	562	153	1,939	182	21	15,348	54,089	
240	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	-	17,638	5,471	0	256	153	0	0	26	5,880	23,519	
								Total Non-Appropriated Funds (11):	950,037	294,702	10,888	13,776	3,596	49,747	3,830		376,538	1,326,575
241	AAD122	5050	Continuing Education	Program Specialist	Muna-Brecht, Chelsa D.	03-Jan-2012	31-Dec-2013	49,275	15,285	495	714	153	1572	0	26	18,220	67,495	
242	NAF001	5050	Continuing Education	Program Specialist	Perez, Rowena Ellen	12-Oct-2009	01-Jan-2014	51,272	15,905	0	743	153	2582	223	26	19,606	70,878	
243	NAF002	5000	VP Academic Affairs Division	Word Processing Secretary	Bias, Barbara J.	17-May-2011	16-May-2014	22,464	6,968	495	326	153	0	0	26	7,942	30,406	
244	NAF003	5050	Continuing Education	Administrative Aide	Artero, Brigida A.	10-Apr-2013	-	17,638	5,471	495	256	153	0	0	26	6,375	24,014	
245	NAF018	5050	Continuing Education	Program Coordinator I	Pereda, John V.	05-Aug-2013	-	24,648	7,646	495	357	153	0	0	26	8,651	33,299	
246	NAF031	6210	Education	Administrative Aide	Inclano, Diana R.	25-Feb-2013	-	17,638	5,471	495	256	153	0	0	26	6,375	24,013	
								Total Non-Appropriated Funds (12):	182,936	56,747	2,474	2,652	918	4154	223		67,169	250,105
247	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	01-Jan-2014	50,752	15,743	495	736	153	6510	403	26	24,040	74,792	
PRE001	1050	Alumni Relations and Fundraising	Assistant Director	**Vacant-Reyes, L.	O-6-c	Vacant		42,869	13,298	0	622	77	2,404	139	26	16,539	59,408	
								Total Non-Appropriated Funds (13):	93,621	29,041	495	1,358	230	8,914	542		40,579	134,200
248	FED024	1060	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	29-Jan-2015	42,307	13,124	0	613	153	1572	223	26	15,685	57,992	
249	FED017	6610	Adult Basic Education	Program Specialist	Johns, Priscilla C.	19-Jul-2004	01-Jan-2014	54,413	16,879	0	789	153	2582	223	26	20,626	75,039	
250	FED016	6610	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	-	22,942	7,117	495	333	153	3940	239	26	12,276	35,218	
251	FED039	6610	Adult Basic Education	Office Aide	San Nicolas, Vincent A.	23-Jul-2013	-	15,080	4,678	495	219	153	1572	223	26	7,339	22,419	
252	FED038	6610	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	-	24,648	7,646	495	357	153	1572	223	26	10,446	35,094	
253	FED010	7910	TRIO Programs	Assistant Professor	Santos, KristiAnna T.	26-Aug-2013	-	34,814	10,799	495	505	153	1179	167	21	13,298	48,112	
254	FED011	7910	TRIO Programs	Program Specialist	Hosei, Huan F.	01-Sep-2012	31-Dec-2013	50,253	15,588	495	729	153	3175	403	26	20,543	70,796	
255	FED012	7910	TRIO Programs	Administrative Assistant	Santos, Tanya-Marie T.	01-Sep-2012	-	22,942	7,117	495	333	153	1572	223	26	9,892	32,834	
256	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	05-Dec-2011	-	26,520	8,227	495	385	153	2582	0	26	11,841	38,361	
257	FED015	7000	Dean's Office - TSS	Instructor	Rosario, Barbara A.	24-Sep-2012	-	38,741	12,017	495	562	153	1572	223	21	15,022	53,763	
	FED010	7910	TRIO Programs	Assistant Professor	Santos, KristiAnna T.	26-Aug-2013	-	11,605	3,600	124	168	153	1179	167	21	5,391	16,996	
258	FED019	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	03-Jul-2003	01-Jan-2014	55,515	17,221	495	805	153	3175	403	26	22,252	77,767	
259	FED004	7000	Dean's Office - TSS	Program Coordinator I	Quenga, Jesse J.	30-Sep-2013	-	24,648	7,646	495	357	153	0	0	26	8,651	33,299	
260	FED008	7000	Dean's Office - TSS	Program Coordinator II	Guerrero, Philip C.	14-Aug-2013	-	26,520	8,227	495	385	153	0	0	26	9,259	35,779	
261	FED013	7000	Dean's Office - TSS	Administrative Aide	Aguero, Michele M.	29-Nov-2010	-	17,638	5,471	495	256	153	0	0	26	6,375	24,013	

Guam Community College Staffing Pattern as of 30-NOV-2013

	Position	Home	Organization	Position Title	Name	Current Hire Date	Next Review Date MAX	Annu Sal	Retirement 31.02%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
262	FED020	7000	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	26-Aug-2013	-	22,942	7,117	495	333	153	6510	403	26	15,010	37,952
263	FED022	7000	Dean's Office - TSS	Program Coordinator II	Joseph, Gaudencia N.	05-Dec-2011	-	26,520	8,227	495	385	153	0	0	26	9,259	35,779
264	FED034	7000	Dean's Office - TSS	Instructor	**Vacant-Sablan, M.	J-3-a	Vacant	38,741	12,017	495	562	153	0	0	21	13,227	51,967
265	FED031	7000	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G.	24-Jan-2013	-	15,080	4,678	495	219	153	1923	239	26	7,707	22,787
266	FED001	6710	Allied Health	Assistant Instructor	Skoog, Heather N.	01-Aug-2011	01-Aug-2014	39,850	12,361	2,473	578	153	1923	239	26	17,728	57,577
								Total Federal Funds:	611,719	189,755	10,510	8,870	3,060	36,029	3,601	251,826	863,545
								Grand Total:	12,212,210	893,802	99,108	177,077	40,240	581,874	49,879	4,736,406	18,948,617

r/s/hr 12/31/13